

AIC at 20



Celebrating 20 years of working in support of modern, sustainable, commercial agric<u>ulture</u>

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Competitiveness



Productivity



Environment



A word from AIC's Chief Executive

The Agricultural Industries Confederation's (AIC) mission to "work in support of modern, sustainable and commercial agriculture" is as relevant today as it was the day it was forged. This report highlights just a handful of our achievements during our first two decades.

Through our three guiding pillars of Competitiveness, Productivity and the Environment, AIC delivers a sustainable approach to the policy priorities of the UK agri-supply sector. Scan the QR code to find out more.

When AIC was formed in September 2003, the UK was very much part of the European Union, devolved Governments across the UK were fledgling, and agriculture was still recovering from the Foot and Mouth outbreak of 2001.

Jump forward 20 years and food and feed safety remains at the heart of our work, but the political and business environment is very different. The UK's departure from the EU, Covid-19 and Russia's invasion of Ukraine have all dramatically impacted policy across the UK's four nations, and our ability to trade.

Overlying this change has been the growing imperative of sustainability, and

both regulatory and business demand in this space will influence the work of AIC in the years ahead. The need for policy and assurance schemes to meet industry requirements will endure as we look to support the nation's food security.

AIC can realise the ambitions for the agrisupply industry's future through continued trusted relationships with Government, policy makers and stakeholders. It is our team's constant attention to detail in all that they do, guided by Members, that will ensure we carve out the best possible trading conditions for the UK agri-supply sector to support UK agriculture.

We will secure this future by making sure AIC and its work is as relevant to our Membership going forward as it was in 2003, with vision and without fear of speaking truth to power.



Robert Sheasby Chief Executive, AIC



View from AIC Services

In 2003 AIC Services was formed to provide value-added professional services for the agri-supply industry. The services we operate have been particularly important in helping to secure the professional reputation of the agri-supply industry, as well as ensuring the safety, security and traceability of all inputs used in agriculture.



John Kelley Chief Operating Officer, AIC Managing Director, AIC Services



Since our inception, we have focused on the development of services to meet the needs of the agri-supply industry. This has addressed the assurance needs of the industry, supported professional development, and gained government and stakeholder recognition within the UK and across Europe.

Our feed assurance schemes have gone from strength to strength, secured valuable "earned recognition" status with UK Government and mutual recognition within the European Union.

The Fertiliser Industry Assurance Scheme (FIAS) and the European Seed Treatment Assurance Scheme (ESTA) were developed from scratch, as was the renowned Feed Adviser Register (FAR). Industry support and investment in these areas has allowed the continued professional development which strongly supports the agri-supply industry. More recently, AIC Services launched the Sustainability Self-assessment Framework and associated training module, helping businesses to better understand their sustainability credentials as they work towards net zero.

AIC Services will continue to evolve with the ever-changing needs of the UK agrisupply industry and remain that trusted partner to the wider UK agri-food industry.



Crisis

) | Russia's war in Ukraine

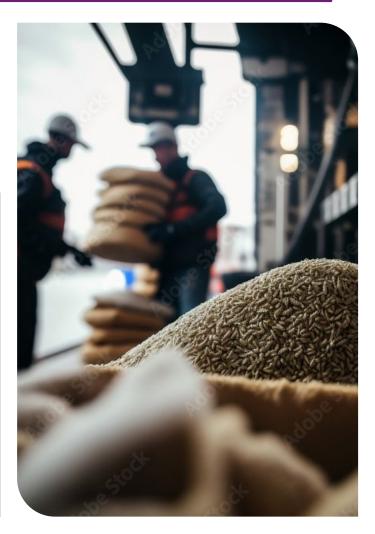
From the moment that the war broke out in February 2022, there were immediate and far-reaching implications for global trade and production costs. AIC was instantly at the centre of information and intelligence sharing with the UK Government and ministers regarding key agri-supply issues for the UK.

Mitigating major disruption

In daily conversations with Government departments, officials relied on AIC information and briefings to help inform major policy decisions being made at pace across all Whitehall and devolved administrations. AIC's written briefings, which are based on the information we receive from our Member businesses and the EU associations that AIC is a part of, continue to be seen as a vital source of information.

Regular briefing sessions with farming unions have been essential in tackling misinformation and raising awareness of the challenges faced by the agri-supply industry, and this contact is set to continue for the foreseeable future.

After more than 18 months of war AIC maintains its close contact with Members to monitor concerns, which aid our ongoing conversations with UK Government, as well as our European trade associations - COCERAL and FEFAC - and the European Commission.



02 **Responding to a devastating fertiliser plant** explosion in Texas

In April 2013 a Texas fertiliser storage and distribution site was rocked by a deadly explosion, killing 15 people and injuring more than 160 others. The explosion happened after a fire broke out at the facility which was storing a large quantity of ammonium nitrate fertiliser. Questions on safety were immediate and AIC's team handled urgent enquiries from Members and the media on the day of the incident.

AIC's expertise based upon its experience in developing the Fertiliser Industry Assurance Scheme (FIAS) meant queries were handled professionally from a leading voice of authority on the issue.

Reassuring government and industry

AIC later held productive talks with UK and EU regulators to give assurances of the high standards operating in the UK, which include the safe storage and handling of fertilisers. The FIAS Standards were created to minimise the potential for such a shocking incident to occur, giving confidence to all stakeholders in the safety and security of the fertiliser sector in the UK.



Sustainability

Gaining and retaining Climate Change Agreements

Climate Change Agreements (CAA) were first introduced in 2001 alongside the Government's Climate Change Levy – a tax on business energy bills – with the aim of driving down annual emissions by 2.5 million tonnes by 2010.

In return for signing up to a CCA businesses received a significant discount on the Levy, as well as helping the industry to cut its carbon emissions.

In 2011, there was a risk that CCAs would be discontinued. In a broad agri-food industry effort, AIC lobbied the Government to continue the scheme, as it was in the best interests of the environment and businesses.

Subsequently, Government Ministers recommitted to CCAs for a further 12 years to 2023 and this year agreed a further extension to 2027 on the basis that they were in the interests of economic growth.

In addition, the Climate Change Levy discount on electricity for CCA participants was enhanced from 65% to 80%, from April 2013, to further support energy intensive businesses which were exposed to international competition, including agriculture.



04 Sustainable soya in livestock feed

Soya is a key component of many animal feed diets, but in recent years there have been concerns about the sustainability of the soya supply chain. Several sustainable soya supply schemes exist, but until recently it has not been possible to benchmark those schemes against sustainability criteria.

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Establishing guidelines

In 2015, AIC worked with the European Feed Manufacturers' Federation (FEFAC) to develop guidelines that set minimum criteria for sustainability with the aim of encouraging a massmarket solution for the supply of sustainable soya to Europe.

Hosted on the International Trade Centre (ITC) website, industry can now identify which schemes have met the European feed industry's sustainability criteria.



Developing criteria

The list of 55 essential and 18 desirable criteria covers a wide sustainability spectrum including good agricultural practices, responsible working conditions, and environmental protection measures.

All of the essential criteria must be met, as well as at least eight of the desirable criteria, in order for the soya to be benchmarked as sustainable. This initiative has been a major step forward in developing a mass-market for sustainable soya and protecting the worlds habitats.

Feed

Pioneering Feed Adviser Register (FAR) benefits farms and environment

Under the Climate Change Act 2008 (2050 Target Amendment), the UK Government is legally required to achieve net zero carbon emissions across the UK economy by 2050, and the agriculture sector plays a key part in this.

Creating recognition of professional standards in UK feed advice, AIC developed and launched FAR in collaboration with the feed sector in 2013.

This was the sector's response to the Government's commitment, and industry and customer demands, to reduce greenhouse gas emissions from farmed livestock.

Driving up standards

FAR introduced the concept of core competences for feed advisers, aiding the industry's collective drive to cut emissions in the UK livestock sector by contributing to the Industry Greenhouse Gas Action Plan (GHGAP).

More recently pressure has come from the marketplace for the feed sector to deliver on wider sustainability criteria, sustainable sourcing, food security, and other issues, such as the link between livestock production and achieving water quality targets for phosphorus.

The FAR training modules have evolved to cater for these changing needs.



06 | Maintaining iodine feed limits

In 2005 the European Commission proposed to lower the maximum permitted level of iodine in compound dairy feeds in all member states.

This posed a significant issue for dairy farmers in parts of the UK where pastures were iodine deficient. Having a higher amount of this important mineral in compound feeds was vital to maintain balanced cow nutrition and optimise herd performance.



Cow welfare concern

Through its committees, AIC gathered evidence to support maintaining a 10 mg/kg maximum permitted level for iodine in complete dairy diets.

AIC also raised its concerns with officials at the Food Standards Agency (FSA), the British Cattle Veterinary Association (BCVA), The European Feed Manufacturers' Federation (FEFAC) and its Member Associations.

UK votes against

Taking AIC and veterinary expert advice, the UK opposed the European Commission proposal at a vote in July 2005.

The UK won a 12-month extended deadline for introducing the new lower iodine limit of 5mg/kg. AIC and other stakeholders used this time to gather further information to build a robust case to support the 10mg/kg limit.

Without the work of AIC, it was likely that animal welfare of some UK dairy herds would have been impaired, and the UK cattle industry would have been put at competitive disadvantage.

Nations

Achieving a greater focus on Welsh policy with AIC Cymru

AIC Cymru was officially formed in 2022. Spearheaded by its new Welsh Policy Manager, Michael Muncey it has an agreed constitution, an elected Chair and Vice Chair, and a strong representation of Member companies that are headquartered and largely operating in Wales.

This move offers greater value and better engagement with Welsh Members, to agree on their needs regarding evolving Welsh Government agricultural policy.

Engagement

AIC Cymru has wasted no time in providing input to Welsh policy areas, including responding to the Welsh Government's consultation on its Agriculture (Wales) Bill.

It has also represented Member views on the Sustainable Farming Scheme framework published in July 2022, and Nitrate Vulnerable Zone limit extension licensing in February 2023.

Working closely with key stakeholders including Welsh Meat Promotion, NFU Cymru and Farmers Union of Wales has yielded closer alignment on cross-industry messaging.



OS Strengthening industry representation with **AIC Scotland**

While AIC Scotland has existed for as long as AIC itself, in 2018 its visibility and influence was strengthened with the appointment of a Policy Manager, Ian Muirhead, dedicated to representing Scottish Members.

Scottish focus

The role of AIC Scotland has become ever more crucial since the UK's withdrawal from the European Union and greater divergence between governments in Westminster and Holyrood on policy issues such as precision breeding.

Having a Policy Manager focused on working with Scottish food and farming stakeholders has helped to form a unified position on key industry topics, including funding and support payments for Scottish agriculture.

Engaging with Holyrood

Engaging with the Scottish Government at a ministerial level to influence policy decisions at the highest level has been a core focus of lan's, making sure the united voice of AIC Scotland Members is clearly heard.

Members in Scotland are represented by a number of sector specific Scottish committees. Representatives sit on several AIC committees and working groups which ensures that information and issues are effectively shared between both AIC and Members in Scotland.

Arranging visits to Member companies for members of the Scottish Government and stakeholders has helped to improve the understanding of the agri-supply industry's vital role in food security and convey Members' points of view.



Policy

Shaping a new era of UK agricultural and environmental policy

For the first time in almost 75 years, an Agriculture Act was passed into UK law in 2020 with fresh domestic agricultural support policies across England, Wales and Scotland commencing a year later.

AIC lobbied strongly to influence both the Agriculture and Environment Acts as they progressed through Parliament.

New era

Working in support of modern, sustainable, commercial agriculture, the trade association's team of policy and technical experts called for the removal of damaging clauses that would have prevented Plant Protection Products (PPPs) being applied across many farms. These proposed amendments were successfully voted down in Parliament.

AIC was also instrumental in lobbying to explain the practical issues raised by the due diligence on forest risk commodities in the Environment Act (2021). This work will continue as these due diligence proposals are implemented in practice.



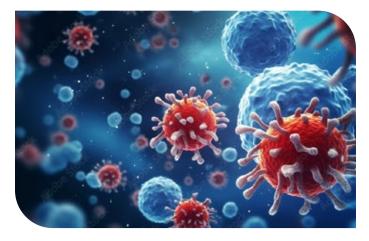
Recognition for agri-supply key workers
during the Covid-19 pandemic

The coronavirus pandemic was one of the most disruptive periods for lives and livelihoods since the Second World War when the Government imposed a strict national lockdown in March 2020.

AIC's team successfully lobbied that agri-supply sector staff, including agronomists, feed mill and grain store workers, fertiliser site staff, and seed merchanting and technical staff should be considered as 'key workers' and were able to demonstrate this in guidance when challenged by authorities.

Key worker status meant employees were exempt from lockdown rules and were able to continue working while following guidance to protect them and others.

AIC was also successful in lobbying for agri-supply sites and premises to be permitted to stay open as businesses across the UK were forced to close.



The 'pingdemic'

As the UK emerged from successive lockdowns, a new challenge unfolded – workers being told to self-isolate if they had come into contact with an infected individual.

Between June and July 2021, people with two Covid-19 vaccinations were still required to self-isolate if contacted by NHS Test and Trace.

In July 2021, AIC successfully lobbied for agri-supply sector businesses to be exempt from self-isolation rules in England, by explaining to the Government that these businesses needed to work across the supply chain.

As a result, the Department for Environment, Food, and Rural Affairs (Defra) and the Department for Business, Energy, and Industrial Strategy (BEIS) allowed these businesses to make applications for exemptions to Covid-19 rules.

Fertiliser

Launching the Fertilser Industry Assurance Scheme (FIAS)



Fertiliser plays an important role in food production because it feeds the plants which eventually feed livestock and consumers. When handled correctly fertilisers are safe for people and the environment, but misuse or illegal activity is a threat to public safety.

In January 2006, AIC launched a new scheme to help make sure that fertiliser products in the UK are kept safe and any potential terror threats are minimised. The scheme was created in partnership with the industry, government regulators, and UK security services.

FIAS assures fertiliser safety and security, from sourcing through to the delivery of finished products to the end user, including farmers and growers.



Working with government

FIAS gave regulators the confidence in the product stewardship applied by the fertiliser industry, making sure that the supply of fertiliser is managed so that products can be used only for legitimate purposes and that the supply chain is managed at all stages with regard to security, public safety, and the environment.

FIAS participants include fertiliser manufacturers, packers, ports, merchants, transport operators, and stores. They are all independently audited to internationally recognised standards every year.

The scheme later gained an Earned Recognition Agreement with the Department for Transport. For FIAS assured hauliers transporting fertilisers, this agreement can mean they see less frequent government inspections and reduced regulatory burden.

Supporting science-based approach to
phosphate management

Assisting the whole industry in demonstrating competence in nutrient management has long been a priority for AIC.

From the early days of its inception, AIC has played a key role in developing practices to achieve Catchment Sensitive Farming targets and deliver outcomes to meet crop needs and protect water quality in the context of the European Commission's Water Framework Directive.

To encourage good nutrient management on farm and avoid unnecessary restrictions being imposed on the agri-supply industry, AIC worked with the authors of a commissioned scientific review of phosphate-related research in agriculture in 2005.

Protecting water quality

AIC's work in this area ensured that the preservation of water quality was science-based, and that the appropriate sale of professional products and services of AIC Members was promoted.

Without AIC input, land may have been taken out of production on environmental grounds and the reputation of fertilisers could have been damaged by dubious environmental claims.



Seed / Crop Protection & Agronomy

Securing continued access to plant varieties beyond EU Exit

Maintaining access to EU breeding programmes was vital for both arable and livestock sectors, and important for the wider UK agricultural industry.

With a closely integrated European seed sector, there was a clear value to each seed sector Member in retaining a situation that mirrored, as closely as possible, the UK's pre-EU Exit position.

AIC made the Department for Environment, Food and Rural Affairs (Defra) seed officials aware of the acute sensitivities within the seed sector. It was important that these issues were brought into the wider negotiating scope to ensure appropriate consideration was given as to how they were to be dealt with in the Government's negotiating strategy.

Close contact with government officials throughout the EU Exit negotiations and ever since has been a core part of the AIC's policy work.



14 | Leading the way on responsible plant protection product use



Pesticides, or Plant Protection Products (PPPs), play an important role in modern, sustainable crop production, helping farmers and their agronomists to produce quality, healthy food and feed.

In 2000, the Government was considering a pesticide tax as a way to reduce the environmental impact of plant protection product use.

Improved stewardship

As a more effective alternative, AIC and industry stakeholders came up with a series of measures to improve the knowledge and understanding of growers and agronomists on the responsible use of pesticides.

In 2005, AIC led the way on PPP stewardship, helping to safeguard the environment and secure the future for their use in sustainable UK agriculture and horticulture production.

AIC collaborated with seven other industry stakeholders to develop the Voluntary Initiative for Pesticides. The initiative was a clear signal to Government that the industry is committed to responsible and sustainable pesticide use and has the ability to police itself.

Acting fast

AIC led the industry response and convened a series of meetings with stakeholders in early 2005 to explore additional voluntary guidelines which could help minimise the environmental impacts of PPP use.

By July 2005, AIC had organised meetings for all agronomists in the pilot catchment areas of the Rivers Blythe, Leam, and Cherwell to launch revised guidelines.

Without AIC action, product use would likely have been restricted, leading to fewer crop protection solutions for farmers and agronomists, additional costs of up to 30%, as well as narrower cropping choices.



Arable Marketing / Crop Protection & Agronomy

Enhancing professional standards for on-farm traders

A decade ago, staff operating as grain traders did not have the benefits of being covered by a recognised industry training scheme, which is why AIC established a dedicated working group to develop an offering.

Knowledge and expertise

Having a certified qualification with clear professional standards not only raises the profile of grain traders, it also increases confidence for farming customers that they are receiving sound, quality advice from a competent professional.

Drawing on expertise from Member businesses, an AIC working group was formed in 2014 to develop quality training to an industry-recognised standard, and establish a means of evaluation as part of an independent assessment.

Drafted by Members of AIC's Arable Marketing Committee, the online training course and assessment structure is overseen by a Certification Body, providing Participants with an independently verified level of recognition to an accepted industry standard.

Continual development

AIC's online interactive learning course for grain traders focuses on contract terms and necessary knowledge around grain procurement and the market. The course is free and exclusive to employees of AIC Member businesses as part of the range of membership benefits.

16Certifying the sale of professional
plant protection products (PPPs)

In 2012 the Government published its Sustainable Use Regulation which required users of PPPs to hold a certificate of competence or work under the supervision of a certificate holder.

While AIC supported the need for users of professional PPPs to be trained and certificated, draft legislation had proposed "to restrict the sale of professional product to persons who hold a [user] certificate".

Proportional controls

AIC responded to regulators and policy makers, explaining that the end user is not necessarily the purchaser.

AIC met with Chemicals Regulation Division (CRD) staff at various Members' premises and questioned the need for such measures given the assurance scheme checks of end-user qualifications already in place.

AIC successfully lobbied to ensure that it was not a requirement to show a certificate of competence to buy professional pesticides. The Sustainable Use Regulation instead sets out that the purchaser is required to ensure that the intended user holds the relevant specified certificates.

Information campaign

AIC developed a poster which enabled storekeepers to easily explain the legal requirements to purchasers regarding the purchase and use of professional PPPs, greatly improving understanding of purchaser and user obligations.









Trade Assurance

Maximising trade assurance benefits for minimal inspection burden

AIC Services owns and operates many assurance schemes for specific sectors within the UK agri-supply sector, serving more than 4,000 Participants.

These schemes minimise the risk of feed and food safety incidents and ensure legal compliance, while providing a due diligence defence for each of the participating businesses.

Assurance benefits

In 2014, three of these schemes – the Feed Material Assurance Scheme (FEMAS), Trade Assurance Scheme for Combinable Crops (TASCC) and the Universal Feed Assurance Scheme (UFAS) – gained valuable earned recognition status from government authorities.

This automatically grants certified Participants a lower risk rating which means that official inspections are reduced, and enforcement officers take into account the certification of a business when risk assessing the work it does because it is part of a robust and highly trusted assurance scheme.

As well as vastly reducing the management and admin time required to accommodate official inspections, earned recognition also minimises the risk to businesses if the Government was ever to introduce charges for visits.

Today, AIC Services continues to work with all the relevant enforcement authorities to maintain this valuable arrangement for its Members and scheme Participants.



ESTA - a valuable assurancescheme for UK seed treatments



Before being sown, seed can be treated, or dressed, with a targeted plant protection product (PPP) to help give crops a healthy start by protecting them from pests and diseases. Without seed treatments, entire crops such as maize can fail.

In 2012, the European Seed Treatment Assurance (ESTA) scheme was developed in collaboration with the seed treatment industry to preserve essential PPPs, safeguard international trade and maintain investment within the sector.

The scheme provides a quality assurance system to assure that both the seed treatment and the seed meets requirements as set out by the Government and industry.



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Development and training

The need for ESTA stems from EU Directive (2010/21), which came about as a result of incidences of bee deaths in Germany, Austria and France.

The EU legislation requires seed treatments to "only be performed in professional seed treatment facilities".

In response, the European seed trade association Euroseeds - of which AIC is a member - launched ESTA.

AIC Services wrote the UK version, carried out trial audits and held training sessions for the industry, ensuring the success of the scheme and its widespread adoption.

Food and Feed



Representing former foodstuffs as valuable source of animal feed

In 2011 food was highlighted as a key sector where resource efficiency should be improved following the European Commission's Roadmap to a resource efficient Europe report.

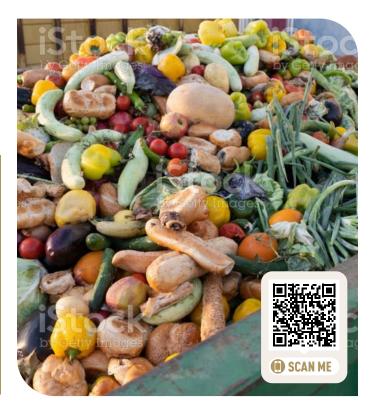
Processed former foodstuffs – such as broken or misshapen food products including bread, biscuits, and breakfast cereals, or fruit and vegetable peelings and trimmings – are not waste and have long provided a valuable source of animal feed provided they meet food and feed safety legislative controls.

Waste not

With the support of the Food Standards Agency, the UK Former Foodstuffs and Processors Association (UKFFPA) was set up as an AIC affiliate in 2014.

The UKFFPA was set up to represent the sector, as well as support and promote its interests on issues directly affecting Members. It lobbies for a legislative framework to maximise the safe use of food products which do not directly enter the human food chain.

This mirrored The European Feed Manufacturers' Federation's (FEFAC) creation of the European Former Foodstuffs Association (EFFPA) in 2013.



20 Maintaining animal feed supply during the Ukraine war

The Russian invasion of Ukraine in February 2022 sparked major disruption to global markets for grain and oilseeds, including maize. Maize is a key ingredient in many animal feed products, especially cattle, because it is high in energy and starch.

Typically, 27% of the UK's maize imports come from Ukraine and an alternative source needed to be found quickly if British livestock production was to avoid being negatively impacted.



Mitigating limited maize imports

AIC had already been pressing the Government to review the 25% import tariff on US maize which was part of a group of import measures applied to US goods in retaliation for "Section 232" tariffs imposed by the USA on UK steel and aluminum under then President Donald Trump.

Since the tariff was applied, no US maize had been imported to the UK

Making the case

AIC successfully made the case to the UK Government and the Government announced the lifting of tariffs in March 2022.

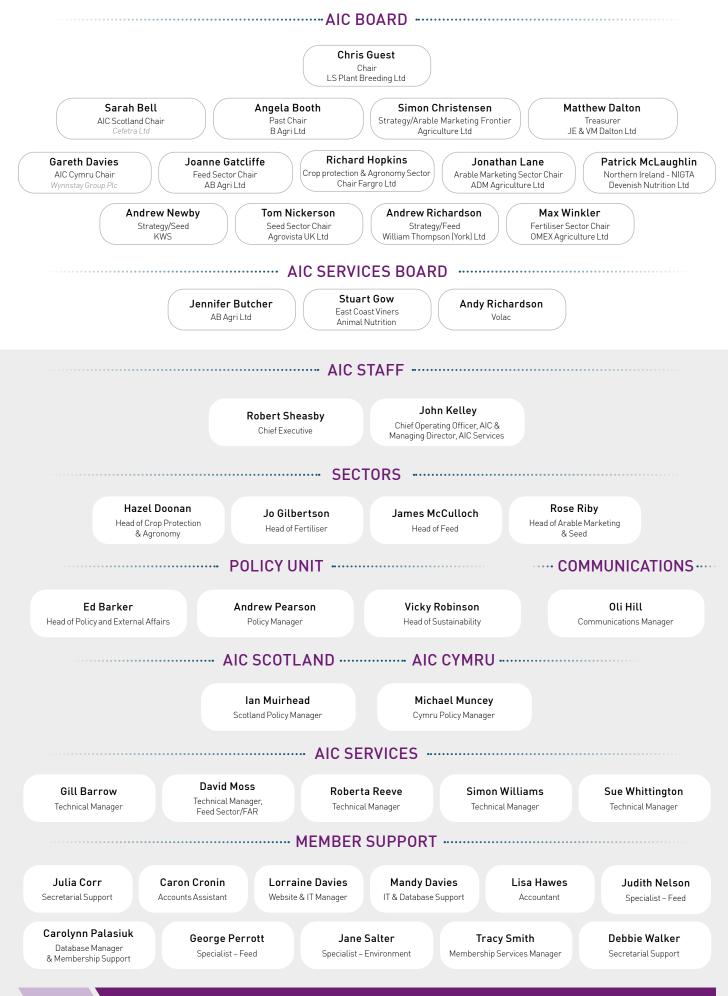
This has ensured the agri-supply chain can maintain a supply of animal feed to UK farmers. Crucially, it brought the UK into line with EU's approach to US maize, helping provide consistency to the supply chain and importers.



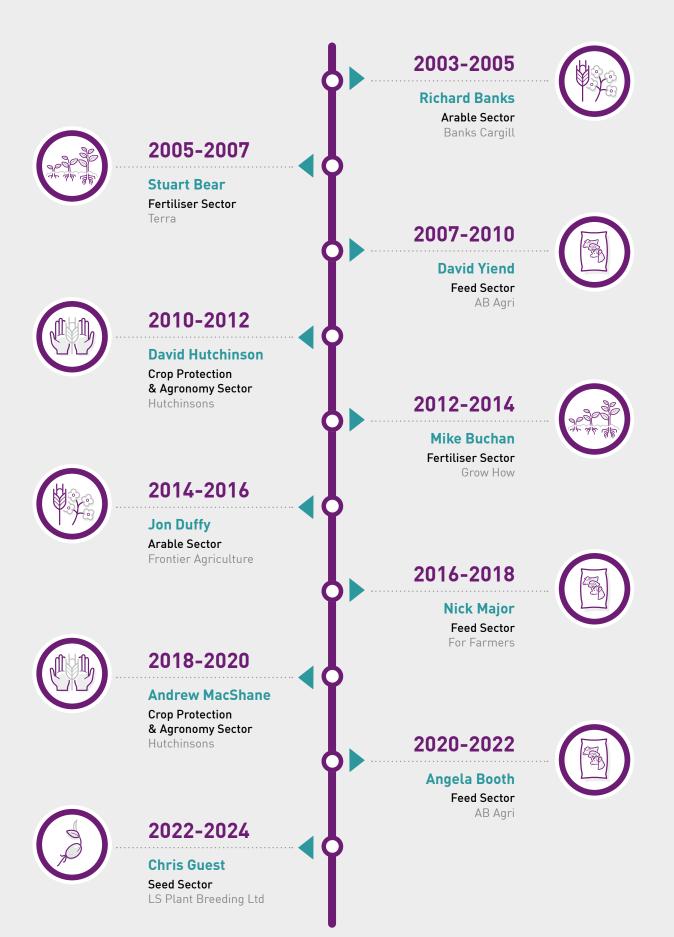
AIC Organisation, its Committees, Working Groups and Past Chairs



AIC structure and staffing



AIC Chairs 2003 - 2024





AIC and AIC Services have a broad structure of committees and working groups to draw on the valuable expertise of the trade association's membership and encourage engagement at all levels.

Each sector has a lead committee of Members to guide and inform its work in line with AIC's guiding pillars, with a range of sub-committees focusing on key topics. AIC sectors and AIC Services assurance schemes have working groups to represent Member interests.

| Committee | Chair | Company |
|--|------------------------|-----------------------------|
| Cross - sector | | |
| AIC Strategy Group | Chris Guest | LSPB |
| Contracts Committee | Sarah Bell | Cefetra |
| Policy Forum | Robert Sheasby | AIC |
| Sustainability | | |
| Sustainability Liaison Group | Andrew Pearson | AIC |
| Animal Feed | | |
| Feed Executive Committee | Joanne Gatcliffe | AB Agri |
| Feed Manufacturing Group | Jeff Marston | AB Agri |
| Feed Materials Supply Committee | Steve Owbridge | William Thompson (York) Ltd |
| Feed Sector Health & Safety Forum | Jeff Marston | AB Agri |
| Feed Sustainability Committee | Jim McRobert | Carrs Billington |
| Fish Feed Committee | Richard McKinney | Mowi |
| Game Feed Committee | Jamie Horner | ForFarmers UK |
| Legal Affairs & Scientific Committee | James McCulloch | (Acting) AIC |
| Organic Farming Working Group | Kay Johnson | Wynnstay |
| Premix & Mineral Feed Committee | Alana Harvey | White - Cargill |
| UK Former Foodstuffs Processors Asscoiation (UKFFPA - Affiliate) | John Knight | SugaRich |
| Crop Protection & Agronomy | | |
| Chief Executive Group | Richard Hopkins | Fargro |
| Storage & Logistics | David Randall | Hutchinsons |
| Technical Group | Hazel Doonan | AIC |
| Commercial Horticulture | Hazel Doonan | AIC |
| Communications Group | Hazel Doonan | AIC |





| Committee | Chair | Company |
|---|------------------|------------------------|
| Fertiliser | | |
| Fertiliser Executive Committee | Max Winkler | OMEX |
| Fertiliser Technical & Safety | Greg Childs | Yara |
| Fertiliser Distributor | Rob Willey | Agrii |
| Fertiliser Agriculture & Environment | David Booty | OMEX |
| Fertiliser Regulation | Peter Scott | Origin Fertilsiers |
| Grain & Oilseed | | |
| Arable Marketing Committee | Jonathan Lane | ADM |
| Seed | | |
| Combinable Crops Seed Committee | Tom Nickerson | Agrovista |
| FACE | Adam Simper | Agrii |
| AIC Cymru | | |
| Feed Executive Committee | Gareth Davies | Wynnstay |
| AIC Scotland | | |
| AIC Scotland Committee | Sarah Bell | Cefetra |
| Scottish Arable | David Munro | Bairds Malt |
| Scottish Feed | Euan Hart | Caltech |
| Scottish Seed | Douglas Gordon | Alexander Harley Seeds |
| AIC Services | | |
| European Seed Treatment Assurance (ESTA) Scheme Working Group | Nigel Day | Independent consultant |
| Feed Materials Assurance Scheme (FEMAS) Working Group | Tim Oliver | Independent consultant |
| Feed & Food Assurance Steering Group | John Kelley | AIC Services |
| Transport Working Group | Andrew Hildreth | Frontier |
| Fertiliser Industry Assurance Scheme (FIAS) Steering Group | Andy Bell | Origin Fertilisers |
| Fertiliser Industry Assurance Scheme (FIAS) Working Group | Tim Finnigan | Origin Fertilisers |
| Trade Assurance Scheme for Combinabable Crops (TASCC) Working Group | Cecilia Pryce | Openfield |
| Universal Feed Assurance Scheme (UFAS) Working Group | William Davidson | Davidson's Feeds |
| oniversat reed Assurance Scheme (or AS) working or oup | Wittiam Baviasen | |
| Feed Assurance Register (FAR) Working Group | John Kelley | AIC Services |









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